

**ARTICLE 15 - DURATION OF AGREEMENT**

This Agreement shall be effective upon ratification by both parties with a majority vote of the membership of the Association and a majority vote of the Board and shall continue in effect until June 30, 2026, at which time it shall terminate, unless extended by written agreement of the parties. This Agreement shall be extended only by written mutual agreement. No terms of this Agreement shall be applied retroactively unless expressly stated otherwise in particular provision of this Agreement.

If the Tax Tribunal's final ruling has an adverse effect on the District, the entire Master Agreement shall be opened up for bargaining. If the Tax Tribunal's final ruling has a neutral or favorable effect on the District and/or the final ruling has not yet been adjudicated, only Appendix A and Appendix B will be opened up for bargaining in subsequent years of the Master Agreement.

BRIDGMAN PUBLIC SCHOOLS ASSOCIATION

By: *Eric D. Ramso*  
Eric Ramso, President

By: *Tishia Roberts*  
Tishia Roberts, Secretary

BRIDGMAN 5-C EDUCATION

By: *Sarah Carter Conklin*  
Sarah Carter Conklin, President

By: *Amy Knowlton*  
Amy Knowlton, Secretary

Subscribed and sworn before me this 5/15/23

*Hether McIntyre*

Notary: Hether McIntyre

HETHER MCINTYRE  
Notary Public, State of Michigan  
County of Berrien  
My Commission Expires 08-13-2023



REPUBLIC OF INDONESIA

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21/12/20  
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